

Graduate Catalog Addendum/Errata

Below are listed additions and corrections to the 2024-2025 Graduate Studies Catalog since its publication on 01 June 2024. All corrections listed below have been made in the main online catalog sections to which they apply and will appear in the print version of those individual pages. They do not appear, however, in the PDF version of the full catalog.

This page was last updated on 17 January 2025.

Changes by Department/Program

- 2024-2025 Graduate Studies Catalog - Governance
- 2024-2025 Graduate Studies Catalog - Notice of Non-Discrimination
- Academic Policies - Transfer of Credit
- Accreditation - Licensure/Approvals and Specialized Accreditation - State Licensure - South Carolina
- Campus Locations and Offerings - International - Uzbekistan - Webster University Tashkent at Bukhara State University
- Campus Locations and Offerings - International - Uzbekistan - Webster University Tashkent at Samarkand State University
- Campus Locations and Offerings - Online Programs
- Campus Locations and Offerings - United States Campuses - Arkansas
- Campus Locations and Offerings - United States Campuses - Illinois
- Campus Locations and Offerings - United States Campuses - Maryland
- Campus Locations and Offerings - United States Campuses - Missouri
- Campus Locations and Offerings - United States Campuses - North Carolina
- Campus Locations and Offerings - United States Campuses - Oklahoma
- Campus Locations and Offerings - United States Campuses - South Carolina
- Campus Locations and Offerings - United States Campuses - Texas
- Counseling (MA)
- Data Analytics (Graduate Certificate)
- Sustainability Management (MS)
- Tuition, Fees and Refunds - Payment Requirements

Changes by Date

07 June 2024

Campus Locations and Offerings - International - Uzbekistan - Webster University Tashkent at Bukhara State University

The **course offerings** for Webster University Tashkent at Bukhara State University should read:

Bukhara
Webster University Tashkent at Bukhara State University
M.Iqbol Street 11
Bukhara 200118
Uzbekistan
Ph: +998 65 221 2914
buxdu_rektor@buxdu.uz

Programs offered:

Teaching English to Speakers of Other Languages (MA) with an **Emphasis in International Education with Teaching English as a Foreign Language (Graduate Certificate)**

21 June 2024

Counseling (MA)

The **Required Core Counseling Courses** for the **Emphasis in Community Counseling** should read:

Emphasis in Community Counseling
This emphasis is only offered at the Geneva, Switzerland campus and is not interchangeable with or transferable to counseling program emphases offered at U.S. domestic campuses.

This degree emphasis requires satisfactory completion of 48 credit hours of coursework. Note that successful completion of the program degree may exceed 48 credit hours for some students.

Required Core Counseling Courses:

COUN 5020 Foundations of Counseling: The Helping Relationship (3 hours)
COUN 5050 Human Growth and Development (3 hours)
COUN 5100 Social and Cultural Foundations of Counseling (3 hours)
COUN 5200 Theories of Counseling (3 hours)
COUN 5220 Assessment (3 hours)
COUN 5600 Techniques of Group Counseling (3 hours)
COUN 5700 Lifestyle and Career Development (3 hours)
COUN 5800 Professional Orientation and Ethical Practice (3 hours)
COUN 5850 Research and Program Evaluation (3 hours)

Required Field Experience Courses:

COUN 6000 Counseling Learning Practicum (3 hours)
COUN 6500 Internship (1.5 hours per term) (6 hours)
(A minimum of 3 credit hours in practicum and 6 credit hours in Internship including 100 clinical supervised hours in practicum and 600 in internship are required.)
In addition to the required subject area courses listed above, students work with a faculty advisor to **select up to four (4) electives** from the counselor education program curriculum to fulfill the 48 credit hours necessary for completion of the degree.

Students planning to seek licensure in the United States should familiarize themselves with the licensing requirements in the state where they plan to seek licensure. Note that certain licensure boards do not allow for courses to be completed through directed study or electronically (online). Majority of states in the U.S. call for educational requirements toward professional counseling licensure to include the completion of a 60 credit hour graduate counseling degree. Therefore, students and/or graduates who select the community counseling 48 credit hour emphasis may be required to complete additional graduate coursework should the student/graduate relocate to a state that requires a 60 credit hour counseling master's degree.

Data Analytics (Graduate Certificate)

The **Graduate Certificate in Data Analytics** should read:

Graduate Certificate 18 Credit Hours

This program is offered by the George Herbert Walker School of Business and Technology. It is available online, at the St. Louis main campus and at select campus locations. Please see the Campus Locations and Offering section of this catalog for a list of campuses where this program is offered.

Graduate Catalog Addendum/Errata

For information on the general requirements for a certificate, see Certificate Program Policies and Procedures under the Academic Policies section of this catalog.

Program Description

Data analytics is the science of interpreting vast amounts of complex data to make sound decisions. The graduate certificate in data analytics focuses on developing and applying data analytics skills to fulfill significant needs in the business community. Students will integrate business concepts as well as key methods and tools for large-size data modeling, analysis and solving challenging problems involving "Big Data." The program provides a strong foundation in data analytics by bringing together salient techniques from statistics, mathematics, computer science, business, accounting, finance and management in a realistic business context.

Learning Outcomes

- Compose query statements to implement the data definition and manipulation.
- Construct multidimensional data cubes analysis.
- Apply effective methods for analyzing, presenting and using informational data.
- Develop meaningful reports and visualization of business data analytics appropriate to a technical and non-technical audience.
- Articulate forecasting and predictive models for real-world analytical applications.

Requirements

- **BUSN 5760 Applied Business Statistics (3 hours)**
- **CSDA 5110 Analytics Programming with R (3 hours)**
- **CSDA 5210 Databases and Data Warehouses (3 hours)**
- **CSDA 5310 Data Visualization (3 hours)**
- **CSDA 5320 Analytics Applications using Python (3 hours)**
- **CSDA 5330 Machine Learning to Predictive Analytics (3 hours)**

Admission

See the Admission section of this catalog for general admission requirements. Students interested in applying must submit their application online at www.webster.edu/ apply. Transcripts should be sent from your institution electronically to transcripts@webster.edu. If this service is not available, send transcripts to:

Office of Admission
Webster University
470 E. Lockwood Ave.
St. Louis, MO 63119

Additional Admission

Requirements

Requirements for admission to the Certificate in Data Analytics program include:

Preliminary Skills and Prerequisite Courses:

To ensure adequate preparation in both information technology and business, an applicant to this data analytics program must have basic business and information technology knowledge. The Walker School of Business &

Technology accepts individuals who have successfully graduated from undergraduate computer science information systems, mathematics, business administration, management, or similar degree programs and possess basic business, mathematics and information technology knowledge.

Requirements

- Official transcripts from all of your previously attended colleges and universities (including community colleges and summer courses)
- To be eligible for this program, students must have either:
 - Earned an undergraduate degree in business, management, computer science, data science, statistics, economics, biology, chemistry, or physics OR
 - Completed college-level algebra and statistics, with a B or better in both courses
 - Have work experience that includes business systems, database and/or analytics
- It is preferred that students have a business background and strong analytical skills.

27 June 2024

2024-2025 Graduate Studies Catalog - Governance

The Webster University Board of Trustees 2024-2025 should read:

Webster University Board of Trustees 2024-2025

Sumit Verma, Chair of the Board, Senior Vice President, Global Strategic Manufacturing, Iovance Biotherapeutics
Susan (Gay) Burns, Vice Chair of the Board, Human Capital Consultant, Retired Executive Vice President, Chief Human Resources Officer, Reinsurance Group of America, Inc.
Jovita Foster, Vice Chair of the Board, Vice President and Chief Legal Officer, Drury Hotels Company, LLC
Julian Z. Schuster, President, Webster University
Bill Donovan, Treasurer of the Board, Chief Financial Officer, Webster University
Marvin Anderson, Senior Vice President, Bank of America Private Bank
Mike Clairborne, Broadcaster, St. Louis Cardinals, NewsRadio 1120 KMOX
Alicia F. Elsner, President and General Manager, KSDK-TV Five on Your Side
Dr. William (Bill) Fogarty, Internal Medicine and Endocrinology (retired)
Michael J. Girsch, Vice President and General Manager, St. Louis Cardinals
Kristin M. Johnson, Principal, Chief Transformation Officer, Edward Jones
Lisa Melandri, Executive Director, Contemporary Art Museum St. Louis
Alan (Al) Elliott Merschen, Managing Partner, Myriad Marketing
John K. Nickel, Co-Owner and Co-Chairman, Switch
Jennifer Ozimkiewicz, Senior Vice President and Head of Global Corn and Soybean Crop Business, Bayer, Crop Science Division
Kathleen (Kathy) O'Neill, First Vice President, COO, Federal Reserve Bank of St. Louis
Charles Stucke, Chief Executive Officer (Retired), Leperco de Neuflize Asset Management, LLC
David P. Weiss, Counsel in St. Louis, Sandberg Phoenix

Graduate Catalog Addendum/Errata

Campus Locations and Offerings - United States Campuses - Missouri

The **Programs Offered** for **Webster University Gateway** should read:

Programs offered:

- Criminal Justice (MS)
- Cybersecurity Operations (MS)
- Cybersecurity - Threat Detection (Certificate)
- Human Resources Development (MA)
- Human Resources Management (MA)
- Management and Leadership (MA)
- Master of Business Administration (MBA)
- Project Management (Certificate)

This campus is no longer accepting applications. Students are transitioning online

Campus Locations and Offerings - United States Campuses - South Carolina

The **Programs Offering** for **Webster University Fort Jackson** should read:

Programs offered:

- Business and Organizational Security Management (MA)
- **Data Analytics (Certificate)**
- Human Resources Management (MA)
- Information Technology Management (MA)
- Management and Leadership (MA)
- Master of Business Administration (MBA)

Counseling (MA)

The **Required Field Experience Courses language** should read:

Required Field Experience Courses:

- COUN 6000 Counseling Learning Practicum (3 hours)
- COUN 6500 Internship (1.5 hours per term) (6 hours)

(A minimum of 3 credit hours in practicum and 6 credit hours in Internship including 100 clinical supervised hours in practicum and 600 in internship are required.)

In addition to the required subject area courses listed above, students work with a faculty advisor to select up to four (4) electives, **including an optional Thesis**, from the counselor education program curriculum to fulfill the 48 credit hours necessary for completion of the degree.

Students planning to seek licensure in the United States should familiarize themselves with the licensing requirements in the state where they plan to seek licensure. Note that certain licensure boards do not allow for courses to be completed through directed study or electronically (online). Majority of states in the U.S. call for educational requirements toward professional counseling licensure to include the completion of a 60 credit hour graduate counseling degree. Therefore, students and/or graduates who select the community counseling 48 credit hour emphasis may be required to complete additional graduate coursework should the student/graduate relocate to a state that requires a 60 credit hour counseling master's degree.

19 July 2024

Academic Policies - Transfer of Credit

The language of the **Master of Science in Nursing (MSN)** degree should read:

A maximum of 12 credit hours may be transferred into a student's graduate degree program, unless specified as follows:

- A maximum of 9 credit hours of transfer credit are allowed for students in the MBA and MSN programs and the School of Education MA programs. For detailed information regarding School of Education transfer credit, please see the School of Education section of this catalog. **For the MSN program, the course must have been completed within ten years before admission into the program.**
- A maximum of 18 credit hours from a graduate counseling program at a university with acceptable accreditation may be accepted toward the MA in counseling. For detailed information regarding course transfer policies into the MA in counseling, please see the Transfer Policies section on the MA in counseling degree page in this catalog.

26 July 2024

Campus Locations and Offerings - United States Campuses - Texas

The **Programs Offered** at the **San Antonio Metro** campus should read:

Programs offered:

- **Business Analytics (MS)**
- **Cybersecurity Operations (MS)**
- Cybersecurity (MS) with an Emphasis in Artificial Intelligence
- Cybersecurity (MS) with an Emphasis in Data Analytics
- Cybersecurity - Threat Detection (Certificate)
- Data Analytics (MS)
- Human Resources Management (MA)
- Information Technology Management (MA)
- Management and Leadership (MA)
- Marketing (MS) with an Emphasis in Analytics
- Master of Business Administration (MBA)
- Master of Business Administration (MBA) with an Emphasis in Analytics
- Procurement and Acquisitions Management (MA)
- Project Management (Certificate)

06 September 2024

2024-2025 Graduate Studies Catalog - Governance

The **Board of Trustees** should read:

Webster University Board of Trustees 2024-2025

John K. Nickel, Chair of the Board, Co-Owner and Co-Chairman, Switch

Susan (Gay) Burns, Vice Chair of the Board, Human Capital Consultant, Retired Executive Vice President, Chief Human Resources Officer, Reinsurance Group of America, Inc.

Tim Keane, Chancellor, Webster University

Julian Z. Schuster, President, Webster University

Bill Donovan, Treasurer of the Board, Chief Financial Officer, Webster University

Marvin Anderson, Senior Vice President, Bank of America Private Bank

Mike Clairborne, Broadcaster, St. Louis Cardinals, NewsRadio 1120 KMOX

Alicia F. Elsner, President and General Manager, KSDK-TV Five on Your Side

Graduate Catalog Addendum/Errata

Dr. William (Bill) Fogarty, Internal Medicine and Endocrinology (retired)
Jovita Foster, Vice President and Chief Legal Officer, Drury Hotels Company, LLC
Michael J. Girsch, Vice President and General Manager, St. Louis Cardinals
Kristin M. Johnson, Principal, Chief Transformation Officer, Edward Jones
Daniel Lisella, Assurance Quality Director, BDO USA Professional Practice Group
Lisa Melandri, Executive Director, Contemporary Art Museum St. Louis
Alan (Al) Elliott Merschen, Managing Partner, Myriad Marketing
Jennifer Ozimkiewicz, Senior Vice President and Head of Global Corn and Soybean Crop Business, Bayer, Crop Science Division
Kathleen (Kathy) O'Neill, First Vice President, COO, Federal Reserve Bank of St. Louis
Sumit Verma, Senior Vice President, Global Strategic Manufacturing, Iovance Biotherapeutics
David P. Weiss, Counsel in St. Louis, Sandberg Phoenix

Campus Locations - International - Uzbekistan - Webster University Tashkent at Samarkand State Medical University

The information for Webster **University Tashkent at Samarkand State Medical University** should read:

Samarkand
Webster University at Samarkand State Medical University
Amir Temur Street 18A
Samarkand, Uzbekistan 140100
Ph: +998 66 233 0841
Fax: +998 66 233 7175
sammu@sammu.uz

Programs offered:

- **Master of Health Administration (MHA)**

16 September 2024

2024-2025 Graduate Studies Catalog - Notice of Non-Discrimination

The contact for **alleged discrimination involving employees and applicants for employment** should read:

Matters concerning all other forms of alleged discrimination involving employees and applicants for employment:

Kimberley Bynum-Smith
Director, Office for Civil Rights Compliance & Title IX Coordinator
Webster University
200 Hazel, Office #5
St. Louis, MO 63119
314-246-7780
kimberleybynumsmith@webster.edu

26 October 2024

Tuition, Fees and Refunds - Payment Requirements

The **convenience fee** in the **Payment Requirements** section should read:

Students are encouraged to make electronic check payments online, but personal checks made payable to Webster University are also accepted. A \$30 returned payment fee is charged if payment is returned. Webster also accepts MasterCard, Discover,

VISA, and American Express payments online with a **2.95%** convenience fee.

20 November 2024

Accreditation - Licensure/Approvals and Specialized Accreditation - State Licensure - South Carolina

The language for the **State Licensure of South Carolina** should read:

South Carolina

Campuses at Columbia and Myrtle Beach are licensed by the South Carolina Commission on Higher Education.

SC Commission on Higher Education
 1122 Lady Street, Suite **400**
 Columbia, SC 29201
 Phone: 803-737-2260
Website: <https://www.che.sc.gov/>

Licensure is not an endorsement or guarantee of quality. If students at the Columbia and Myrtle Beach Metropolitan Campuses have complaints about a classroom situation, they should first attempt to resolve the situation with the instructor. If resolution cannot be made with the instructor, or if the complaint is about a general school policy over which the instructor has no jurisdiction, then they may contact the school director for mediation. If the complaint cannot be resolved at the school level through its complain procedure, students may file a complaint with the South Carolina Commission on Higher Education. The complaint form is available here. https://sc.edu/about/system_and_campuses/summer/internal/documents/complaint_form.pdf

The student tuition refund rates apply when a student drops or withdraws from a course in accordance with University enrollment policies and the refund has been approved.

Students attending on-campus classes in South Carolina will receive a refund on tuition as dictated by the following State requirements:

Refund Schedule		
	Class Length	
Date	9 weeks	8 weeks
Drop		
Week 1	100%	100%
Withdrawal		
Week 2	90%	90%
Week 3	80%	80%
Week 4	70%	70%
Week 5	60%	60%
Week 6	50%	0%
Week 7	0%	0%
Week 8	0%	0%
Week 9	0%	N/A

Graduate Catalog Addendum/Errata

29 November 2024

Campus Locations and Offerings - United States Campuses - Arkansas

The **Programs Offered at Webster University Little Rock Air Force Base** should read:

Programs offered:

- Human Resources Development (MA)
- Information Technology Management (MA)
- Management and Leadership (MA)
- Master of Business Administration (MBA)
- Master of Public Administration (MPA)

This campus is no longer accepting applications. Students are transitioning online.

Campus Locations and Offerings - United States Campuses - Illinois

The **Programs Offered at Webster University Scott Air Force Base** should read:

Programs offered:

- Government Contracting (Certificate)
- Human Resources Development (MA)
- Information Technology Management (MA)
- International Relations (MA)
- Management and Leadership (MA)
- Procurement and Acquisitions Management (MA)

This campus is no longer accepting applications. Students are transitioning online.

Campus Locations and Offerings - United States Campuses - Illinois

The **Programs Offered at Webster University Southwestern Illinois College** should read:

Programs offered:

- Cybersecurity Operations (MS)

This campus is no longer accepting applications. Students are transitioning online.

Locations Offering Undergraduate Programs - United States Campuses - Maryland

The **Programs Offered at Webster University Joint Base Andrews** should read:

Programs offered:

- Cybersecurity Operations (MS)
- Government Contracting (Certificate)
- International Relations (MA)
- Master of Business Administration (MBA)
- National Security Studies (MA)
- Procurement and Acquisitions Management (MA)

This campus is no longer accepting applications. Students are transitioning online.

Campus Locations and Offerings - United States Campuses - Missouri

The **Programs Offered at Webster University Fort Leonard Wood** should read:

Programs offered:

- Business and Organizational Security Management (MA)
- Criminal Justice (MS)
- Environmental Management (MS)
- Human Resources Development (MA)
- Human Resources Management (MA)
- Management and Leadership (MA)
- Master of Business Administration (MBA)

This campus is no longer accepting applications. Students are transitioning online.

Campus Locations and Offerings - United States Campuses - North Carolina

The **Programs Offered at Webster University Fort Liberty** should read:

Programs offered:

- Business and Organizational Security Management (MA)
- Government Contracting (Certificate)
- Human Resources Management (MA)
- Information Technology Management (MA)
- International Relations (MA)
- Management and Leadership (MA)
- Master of Business Administration (MBA)
- Procurement and Acquisitions Management (MA)

This campus is no longer accepting applications. Students are transitioning online.

Campus Locations and Offerings - United States Campuses - Oklahoma

The **Programs Offered at Webster University Fort Sill** should read:

Programs offered:

- Cybersecurity Operations (MS)
- Cybersecurity - Threat Detection (Certificate)
- Government Contracting (Certificate)
- Human Resources Management (MA)
- Information Technology Management (MA)
- Management and Leadership (MA)
- Master of Business Administration (MBA)
- Project Management (Certificate)

This campus is no longer accepting applications. Students are transitioning online.

Campus Locations and Offerings - United States Campuses - South Carolina

The **Programs Offered at Webster University Fort Jackson** should read:

Programs offered:

- Business and Organizational Security Management (MA)
- Data Analytics (Certificate)
- Human Resources Management (MA)

Graduate Catalog Addendum/Errata

- Information Technology Management (MA)
- Management and Leadership (MA)
- Master of Business Administration (MBA)

This campus is no longer accepting applications. Students are transitioning online.

Campus Locations and Offerings- United States Campuses - Texas

The **Programs Offered** at **Webster University Randolph Air Force Base** should read:

Programs offered:

- Human Resources Management (MA)
- Management and Leadership (MA)

This campus is no longer accepting applications. Students are transitioning online.

Campus Locations and Offerings - United States Campuses - Texas

The **Programs Offered** at **Webster University Fort Belvoir** should read:

Programs offered:

- Business and Organizational Security Management (MA)
- Cybersecurity Operations (MS)
- Cybersecurity Information Assurance (Certificate)
- Cybersecurity - Threat Detection (Certificate)
- Government Contracting (Certificate)
- International Relations (MA)
- Master of Business Administration (MBA)
- Procurement and Acquisitions Management (MA)

This campus is no longer accepting applications. Students are transitioning online.

17 January 2025

Campus Locations and Offerings - Online Programs

The **Graduate Degrees** for **George Herbert Walker School of Business & Technology** should read:

George Herbert Walker School of Business & Technology
Graduate Degrees

- Business and Organizational Security Management (MA)
- Cybersecurity (MS) with an Emphasis in Artificial Intelligence
- Cybersecurity (MS) with an Emphasis in Data Analytics
- Cybersecurity Operations (MS)
- Finance (MS)
- Human Resources Development (MA)
- Human Resources Management (MA)
- Information Technology Management (MA)
- Management and Leadership (MA)
- Marketing (MS)
- Marketing (MS) with an Emphasis in Analytics
- Marketing (MS) with an Emphasis in Digital Marketing Management
- Master of Business Administration (MBA)
- Master of Health Administration (MHA)
- Master of Public Administration (MPA)
- Organizational Development and Change (MA)
- Procurement and Acquisitions Management (MA)
- Supply Chain Management (MS)

- **Sustainability Management (MS)**
- Talent Development and Training (MA)

Sustainability Management (MS)

The **modality statement** for **Sustainability Management (MS)** should read:

This program is offered by the *George Herbert Walker School of Business and Technology*. It is **available online (synchronous via Live Virtual)** and at the Webster Leiden campus..